

DEC 19 2011

**LORNEVILLE-ST. GILES PASTORAL
CHARGE**

JOINT NEEDS ASSESSMENT

LORNEVILLE – ST. GILES PASTORAL CHARGE – JNAC – 2010-2011

COMMUNITY AND RESOURCES DESCRIPTION

Charge History

The Lorneville–St. Giles Pastoral Charge is a two-point charge with both churches lying within the limits of the City of Saint John in southern New Brunswick. The Charge came about as the result of a “Boundaries Committee” set up by Saint John Presbytery to review outlying churches in the 1990’s. The Lorneville–South Bay Pastoral Charge was formed in 1950. St. Giles was part of the Westfield Pastoral Charge. The result of the review was that the three churches (Lorneville, South Bay and St. Giles) became the Lorneville–South Bay–St. Giles Pastoral Charge on September 1, 1998. The South Bay Church closed its doors July 1, 2004, leaving Lorneville–St. Giles as a two-point Charge.

The Communities

Lorneville is a rural village located on the shores of the Bay of Fundy approximately 12 km’s west of downtown Saint John. Lorneville became part of the City of Saint John in 1967. Since its settlement in the 1820’s, Lorneville has been a fishing/farming community. Irrespective of the Coleson Cove Generating Station built in the 1970’s and a growing Industrial Park at the entrance to the village, Lorneville is now considered a bedroom community of the City of Saint John. There is a Community Center and a convenience store. Bus service connects with the City of Saint John. The expropriation of homes and properties in the early 1970’s caused many families to relocate and available land to become scarce. New families move in from time to time, but few have ties to the original Irish settlers or the Church community.

St. Giles Church is located in the community of Martinon, along the St. John River and approximately 20 km’s north of downtown Saint John. Martinon borders the Town of Grand Bay-Westfield, incorporated in 1998. Within the municipal boundaries of Grand Bay-Westfield, there are four schools, seven churches, a professional center, community center, Cenotaph, a local newspaper and public transportation services connecting with all points in Saint John. There are more than 50 clubs and service groups, restaurants, stores, Kiwanis Lodge for seniors (30 self-contained apartments) and Seeley Lodge Senior Care Home. The community is home to well over 5,000 residents and growing.

Ministry of the Charge

The Grand Bay Presbyterian Church at Martinon and Grand Bay opened for worship October 8, 1893. After 1921, the congregation united with the Baptists. The Presbyterians and Baptists arranged summertime union, which lasted into the 1930's. At the time of the union in 1925, the church was automatically entered into the United Church of Canada and was annexed to the Westfield Pastoral Charge. The name St. Giles was chosen at a meeting in June 1955. Sod was turned in 1955 and the new church was dedicated in September, 1957.

Church history in Lorneville goes back to the mid-19th century. An Anglican church was built in 1847 and a Methodist church in 1851. Both closed before the turn of the century. The Presbyterian Church was organized in 1857 and became the Lorneville United Church with church union in 1925. Shortly after the turn of the century, there was a so-called "disruption" in the church community and a new congregation was formed, called the Plymouth Brethren. The congregation still exists as the only other church in the community today.

St. Giles Church has a Sunday School with one teacher and four families attending. There are no youth programs at this time. There is an active group of women who carry out many fundraising activities; Recently, the Church Hall has been home to a group of local Square Dancers and has held weekly Tai Chi classes which, it is hoped, will continue. There is a choir of five regular members and an organist.

Historically, one of the strengths of the Lorneville United Church was the Christian Education program. Due to the absence of younger families this program and the Sunday School is on hiatus. There is a small active U.C.W and a choir of approximately six regular members, however they relax their vocal talents during summer services.

With the closing of the South Bay Church in 2004, financial restrictions dictated a half-time ministry.

The strength of both churches lies in their history and the dedication of the current membership to keep a church presence in the communities as long as possible. Fun and Fellowship are always enjoyed when we gather together.

Church Families

The Lorneville congregation could best be described as close knit, older church families Present membership is 73, consisting of 30 resident and 43 non-resident members. In addition, there are 27 adherents. Many of the regular supporters no longer live in the community. Weekly attendance at Sunday services is on average 20 – 25 and, of those, approximately 50% travel from outside the village..

There are 77 United Church families under pastoral care at St. Giles with a weekly attendance at Sunday services of 20 – 25. Sunday School children range in age from three to eleven years. Approximately 70% of the congregation is over 70 years of age. The current number of members and adherents is approximately 100.

In the 1970's, the administrative structure of both churches changed, although they were then in different Pastoral Charges. The Boards of Stewards and Trustees and the Christian Education Committee were combined into one Board of Managers (each church). The Sessions remain as separate entities. A Joint Official Board of the Charge meets quarterly.

Resources

St. Giles Church was built in 1955. This new addition, where services are held today, is attached to the old church, which is now used for Sunday School, parlours and office for the Charge.

In Lorneville, church buildings consist of the 125-year-old "Church on the Hill" and a Church Hall built in 1964. Because of difficulty accessing the Church in winter months, services are held in the multi-purpose hall for approximately six months of the year.

There is no longer a manse belonging to the Pastoral Charge.

St. Giles has 39 envelope holders with most being used on a regular basis. Weekly donations are approximately \$640 (includes 10 families on PAR).

Lorneville has 37 envelope users, also with "most" being used on a regular basis. Weekly donations are approximately \$15/envelope.

Envelope revenues as a percentage of total revenues continue to decline, meaning more and more revenue has to come from fundraisers or special offerings.

Recently some financial savings were realized with a change of insurers and at St. Giles the regular rental of the Hall to The Tai Chi Society have helped. New sources of Revenue are welcome.

POSITION DESCRIPTION

Lorneville – St. Giles Pastoral Charge
Saint John, NB

MINISTRY OF WORD, SACRAMENT AND PASTORAL CARE Ministry Personnel

PROFILE:

The Pastoral Charge of Lorneville-St. Giles requires a half-time Ministry Personnel of the United Church of Canada to lead our congregations.

(This Charge is open to exploring other viable options of Christian Leadership providing the core objectives of teaching Christ's word in a relative and meaningful way and delivering compassionate Pastoral Care to our congregations is achieved.)

SUNDAY WORSHIP:

Motivated , listener, facilitator, mediator to lead Sunday worship and all that entails. Relate scripture to life today in preaching and teaching. Involve lay people in worship, leadership and functions of committees.

PASTORAL CARE:

The Ministry Personnel will provide Pastoral Care, including: home visitations, shut ins, in nursing homes. Crisis intervention and care, counselling, hospital, bereavement. Baptisms, weddings and funerals. Emphasis is to be placed on renewing, rebuilding and revitalizing the congregations, including memberships of those who have not been active in the church in recent years.

CHRISTIAN DEVELOPMENT AND OUTREACH:

Encourage fellowship activities and leadership development within the congregation. Help to identify and develop programs to attract youth and young adults to Lorneville and St. Giles United. .

ADMINISTRATION:

The Minister will oversee and coordinate the work of the Charge office, including assisting the part-time secretary in the administrative work of the Charge. Proper records are to be maintained as required by provincial or church law, i.e., baptism, marriage, funeral, etc.

PRINCIPAL AREAS OF RESPONSIBILITY:

AREA PERCENTAGE AND NUMBER OF HOURS PER WEEK

- Worship	50% (10 hours)
- Pastoral Care	30% (6 hours)
- Administration/Christian Development	20% (4 hours)

SKILLS PROFILE:

The Christian Leadership Position for Lorneville United and St. Giles United Churches is duly called by the action of the congregations of the Lorneville–St. Giles Pastoral Charge and Saint John Presbytery providing Word, Sacrament and Pastoral Care.

We are seeking a skilled spiritual and inspirational leader with the ability to communicate effectively with all age groups and a proven professional ability to work with families in times of grieving or crisis.

TERMS:

- 20 hours per week. During any given week when there is an Official Board/Session meeting, funeral (preparation time as well as grief counseling), or wedding (preparation time) or baptism (preparation time), other ministry tasks such as pastoral care or Administration will need to be set aside for the week or they will need to be shared with the laity. Weddings or Funerals of non-member or non-adherent individuals is not compensable by the charge nor should they negatively impact the afore mentioned 20 hour time allotment.
- As per the 2011 Minimum Salary and Allowances for Ministry Personnel, we are currently capable of sustaining a Category A - F salary level.
- Lorneville-St. Giles Pastoral Charge does covenant to provide the minimum standard for the remuneration of Ministry Personnel as established by the United Church Manual, 2010, and the Annual Salary and Allowances Schedule, 2010.
- Remuneration to be paid monthly via ADP Payroll service.
- United Church Pension, Group Insurance and Employee Assistance Plan are provided as stipulated in the Salary and Allowance Schedule.
- A Travel Allowance will be paid monthly following receipt of a daily log of distance traveled. Reimbursement rate is \$0.41 per kilometre (effective January 1, 2011) as set by Minimum Salary and Allowances Schedule. It should be noted that the Charge Office is located at 3540 Westfield Road in St. Giles United Church. Mileage to and from home to the church/ office building is considered personal and is not eligible for reimbursement.
- Housing allowance in lieu of manse accommodations will be paid based on local fair rental value of a three-bedroom home and not less than 20% of salary as per United Church Manual.
- Vacation will be as per United Church Human Resource Policy 2.6, with dates to be determined in consultation with the Ministry and Personnel Committee and Official Board of Management.
- Study leave is available for up to three weeks per year for professional development. Courses, venues and curricula shall be submitted to the Ministry and Personnel Committee for consideration of approval and cost sharing. Up to \$625.00 per year is eligible for reimbursement by the Pastoral Charge for approved courses with receipts.

ACCOUNTABILITY:

- Saint John Presbytery
- In all matters of worship, the Minister shall work with the Sessions of Lorneville and St. Giles United Churches.
- In all other matters pertaining to tenure at Lorneville-St. Giles Pastoral Charge, including matters of salary, vacation, living allowance, travel allowances and continuing education and study leave, the Minister shall consult with the Ministry and Personnel (M. & P.) Committee. This Committee shall submit all such matters to the Official Board of Managers for approval. Receipts shall be required for appropriate books/educational materials purchased, daily logs of travel kept for travel allowances, and curricula and venue approved for study leaves. The M. & P. Committee shall meet with the Minister on an annual basis for review.

RECOMMENDATIONS

On the basis of the foregoing, the Joint Needs Assessment Committee of the Lorneville St. Giles Pastoral Charge, the United Church of Canada makes the following recommendations:

Recommendation #1

That the Lorneville St. Giles Pastoral Charge, the United Church of Canada, receive for information the report of the Joint Needs Assessment Committee (as established by Saint John Presbytery and the Pastoral Charge), with thanks for their work on our behalf.

Recommendation # 2

That the Lorneville St. Giles Pastoral Charge, The United Church of Canada, having received the report of the Joint Needs Assessment Committee, and having reviewed its recommendations, requests that Saint John Presbytery:

1. Immediately declare a vacancy in this pastoral Charge in accordance with the terms summarized in previous pages here.
2. Recommend vacancy be filled through half time ministry. (20 hrs)
3. Appoint representatives "to a Joint Search Committee".

Recommendation # 3

That the Lorneville St. Giles Pastoral Charge, The United Church of Canada, authorize the Clerk of Session and/or the Chairperson of the Official Board to sign necessary forms on behalf of the pastoral Charge in regard to the completion of these recommendations.

Recommendation # 4

That the Lorneville St. Giles Pastoral Charge, the United Church of Canada, request Saint John Presbytery disband the Joint Needs Assessment Committee with thanks for their work.